

LOS ANGELES UNIFIED SCHOOL DISTRICT-ASSOCIATED ADMINISTRATORS LOS ANGELES- UNIT J
MEMORANDUM OF UNDERSTANDING 2021-2022

This Tentative Agreement is made and entered into this 17th day of March, 2023 by and between the Board of Education of the Los Angeles Unified School District ("District") and Associated Administrators Los Angeles Unit J - Classified Managers ("Unit J").

Pursuant to the parties' 2018-2021 collective bargaining Agreement, the District and Unit J have met and negotiated in good faith and have completed negotiations for the 2018-2021 Agreement. This 2021-2022 Agreement is the successor to the parties' 2018-2021 Agreement and is the final resolution to all matters associated with that Agreement. The parties hereby agree as follows:

- A. **INCORPORATION OF PREVIOUS TERMS:** All articles and provisions of the parties' 2018-2021 Agreement are to be combined with the terms of this Agreement to form the 2021-2022 Agreement. This 2021-2022 Agreement completes and closes out the 2018-2021 Agreement and all reopeners contained therein. The parties' will develop appropriate non-substantive language corrections to combine the above documents with this Agreement.
- B. **COMPENSATION:** Effective, July 1, 2021, the District and Unit J agree to the following with respect to compensation: All bargaining Unit J members shall receive a five percent (5%) on schedule wage increase applied to all pay scale groups and levels of the base salary tables.
- C. **Negotiations for Successor Agreement:**
In exchange for the closure of this agreement, the parties agree that an extra year will be added to the next successor agreement, making the successors term July 1, 2022 through June 30, 2025. The parties have been in negotiations for this successor and these negotiations will continue.
- D. **TERM OF AGREEMENT:** This Agreement shall become effective upon ratification by the Union and adoption by the Board of Education, and shall remain in full force and effect, pursuant to its terms, up to and including June 30, 2022, and thereafter shall be extended on a day-to-day basis until terminated by either party upon ten (10) calendar days' written notice. There shall be no reopeners.

The agreement is subject to ratification by the membership of Unit J and to final approval by the LAUSD Board of Education.

Los Angeles Unified School District

Associated Administrators of Los Angeles Unit J

By: Anthony Di Grazia
Anthony DiGrazia
Office of Labor Relations

By: Nery X. Paiz
Nery X. Paiz
President

Adopted and approved by the LAUSD Board of Education on _____, 2023.

By: _____
Jackie Goldberg, President
LAUSD Board of Education